



# Our Sustainable Procurement Policy

REDBOX acknowledges that within the purchasing of goods and services it should take into account how things have been made, the ethical origin and how they will be disposed of. As a reseller of a wide range of goods; we are also committed to using suppliers who, like ourselves, wish to provide a safe and inspiring working environment for their staff, and a quality product and service for our customers.

## Strategy

This policy has been developed to implement a sustainable way of working. We will;

- Investigate our spend on goods and services to identify potential environmental impacts.
- Encourage recycling of used goods throughout our offices and warehouse.

## People, Education and Awareness

Internally, REDBOX will:

- Educate, train and encourage our employees to review their consumption of goods/services, reduce usage and adopt more environmentally friendly alternative products and recycle used materials where possible
- Communicate our sustainable procurement policy to all our staff, suppliers and stakeholders
- Educate and train our sales force to work with customers to encourage using more environmentally friendly products
- Continually investigate our marketplace to source environmentally friendly alternatives for all the products and services we offers

## Suppliers

We also consider our suppliers' commitment to minimising their environmental impact. We therefore require all our suppliers to comply with the following standards:

- No child labour is involved in the manufacturing or transportation of your products.
- Producers receive at least prices that cover their costs of sustainable production.
- Clear minimum and progressive criteria are set to ensure that the conditions of production and trade of all products are socially, economically fair and environmentally responsible
- No employees earn less than the minimum wage (specific to state, country) in the production and supply of products
- Packaging is biodegradable where possible or made from renewable sources. Any wood based materials are sourced from well-managed forests, preferably with FSC accreditation.

Signed:

3<sup>rd</sup> April 2017

Mr David James  
Managing Director